



## Code of the good governor in hospitals

- He/she doesn't start, except an eventual function in the executive body, business relations with the hospital itself or with members of the governing bodies of the hospital, which may be able to influence his/her judgment, or direct, or indirect through an important control position in another organization;
- He/she doesn't delivers, except an eventual function in the executive body, goods or services to the hospital and has no significant property interest in a company or organization that delivers goods or services at the hospital;
- He/she isn't, except an eventual function in the executive body, enlisted in a system of performance bonuses nor in a retirement plan of the hospital;
- He/she refuses, except his/her eventual governors compensation and other contractual stipulated benefits, all other gifts or benefits in kind if herewith his/her independency can be compromised;
- He/she adopt a loyal attitude versus the organization and uses all information he/she receives in the field of his/her governance mandate as confidential;
- He/she ensures that clear agreements exists regarding the modalities of his/her mandate (as there are compensations, activities, access to information, procedure for dismissal, insurance issues);
- He/she is not, except an eventual function in the executive body, engaged in operational matters;
- He/she is fully aware that accurate, in time, comprehensive and clear information is crucial for effective management and supervision and actively engage in put this information to all members of the Board of Directors is made available;
- He/she is capable on a constructive way to ask critical questions and makes sure he/she are aware of developments in the sector;
- He/she studied sufficiently before the meetings to him/her submitted documents;
- He/she communicates conflicts of interest in their own right or in respect of another member of the Board of Directors immediately to the President ;
- He/she ensures that the quality of his/her directorship (eg independent director, membership committees, ...) are known and respected by the other members of the Board and if necessary make it known to others.